

**ORDINANCE #2019-05**  
**2020 SALARY ORDINANCE**

Be it ordained by the Town Council for the Town of Camden, Carroll County, Indiana, the following shall apply for salaries for the year 2020:

**Section I:** Town Council – \$1,505.00 each, except for the Council President who shall receive \$2040.00. This is to be paid from the General Fund.

**Section II:** Clerk-Treasurer shall be paid 27 pays at \$1,068.00 each pay from the following funds:

Water	\$9,612.00
Sewer	\$9,612.00
General	\$9,612.00

In addition, \$1,500.20 (\$57.70 per pay for 27 pays) will be placed in a retirement fund to be paid from the General Fund. He/she will also have health insurance coverage, which will be paid from the General, Water and Sewer funds.

**Section III:** Deputy Clerk-Treasurer – part time up to \$11.73 per hour that will be paid equally from General, Water and Sewer funds with no benefits.

**Section IV:** Utility-Street Superintendent shall be paid in 27 pays at \$1,586.00 per pay from the following funds:

Water	\$14,274.00
Sewer	\$14,274.00
General	\$14,274.00

In addition, \$1,500.20 (\$57.70 per pay for 27 pays) will be placed in a retirement fund to be paid from the General Fund. He/she will also have health insurance coverage paid from the General, Water and Sewer funds.

**Section V:** Full-time Assistant to Utility Superintendent shall be paid in 27 pays in 2020. The new hire rate of \$11.00 per hour will be paid during the ninety (90) day probationary period. Upon a successful completion of the probationary period, the hourly rate will be increased to \$11.50 per hour based on a forty (40) hour work week (\$920.00). Time worked over forty (40) hours per week will be calculated at time and a half and will be considered comp time earned. After each of five certifications (Distribution System for Water, WD3 Chemical Treatment for Water, Class 1 Wastewater Operator, Pesticide Application and CDL) is achieved, the employee will receive a 2% increase per certification. If the employee has the CDL at the time hired, the 2% will be applied immediately. The pay will be allocated equally between the Water, Wastewater and General, Extra Help Funds. In addition, after successfully completing the ninety (90) days probationary period, \$57.70 per pay will be placed in a retirement fund to be paid from the General Fund and he/she will be eligible to have health insurance coverage paid from the Water, Wastewater and General Funds.

As of January 1, 2020, the salary for the current Assistant to the Utility Superintendent will be \$938.00 per pay for each of 27 pays in 2020. As certifications are successfully completed, the starting pay as of January 1st will be adjusted up the 2% as

outlined above for a maximum pay of \$1,036.00 per pay in 2020.

Water \$9,325.00

Sewer \$9,325.00

General Extra Help \$9,352.00

In addition, \$1,500.20 (\$57.70 per pay for 27 pays) will be placed in a retirement fund to be paid from the General Fund. He/she will also have health insurance coverage paid from the General, Water and Sewer funds.

**Section VI:** Part-time Marshal - \$17.14 per hour and up to two (2) Part-time Deputy Marshals - \$14.90 per hour for hours worked which are to be no more than an accumulative total of fifty (50) hours per pay period for the three individuals with a maximum annual budgeted allowance of \$23,400.00.

**Section VII:** Part-time Help - Minimum wage will be paid from the General, Water or Sewer Funds or a combination of funds depending on work completed, with no benefits.

**Section VIII:** Part-time Cleaning Staff - \$13.00 per hour for hours worked not to exceed six (6) hours per month with a maximum annual allowance of \$936.00. There are no benefits with this position. The person who cleans will also be reimbursed \$5.00 each month from the General Fund for washing the used cleaning cloths and mop heads. A completed claim must be submitted monthly and approved on the docket prior to payment.

**Section IV:** All employees shall be subject to the Town of Camden Policy & Procedure Manual, adopted January 4, 2009 and all adopted revisions.

The Clerk-Treasurer of the Town shall be responsible for keeping records subject to public inspection of accumulated sick leave days and the number of accumulated personal day leave claimed by each employee.

Dated this 9th day of October, 2019.

CAMDEN TOWN COUNCIL

  
Brent Deel, President

  
Mark Schock

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Andrew Robison

ATTEST

  
Patricia Casserly, Clerk-Treasurer

